



Serving the community for over 25 years



1102 8th Avenue Regina, Sasktchewan S4R 1C9 (306)347-7515 www.circleproject.ca

## The 2017 Circle Project

## ANNUAL REPORT

is dedicated to:

## The Circle Project Children's Centre

This year marks the 25<sup>th</sup> Anniversary of "Little Circle". Thank you for providing exceptional childcare for the families of Regina since 1992.

We extend our heartfelt Congratulations!!!

#### MISSION STATEMENT

"The Circle Project provides support and programs based on the Aboriginal vision of wholeness, balance and healing. By promoting positive human development, we encourage people to help themselves through education, cultural awareness, family and community."

October 1997

"Reconciliation requires that a new vision, based on a commitment to mutual respect, be developed. It also requires an understanding that the most harmful impacts of residential schools have been the loss of pride and self-respect of Aboriginal people. Reconciliation is not an Aboriginal problem; it is a Canadian one."

Truth and Reconciliation Commission (TRC)

## Community Friends Quotes

"The Circle Project does tremendous work by providing culturally relevant programs and services to help at risk Indigenous individuals and families achieve their potential. Their support helps people create a better life for themselves and their families, making a real difference in our community. I'm proud to support their work."

Hon., Ralph Goodale, MP Regina, Wascana

"The Circle Project is a vital community partner that provides essential services to members of our community. Our families are stronger as a result of its outreach and programming, and I am so pleased to have the caring individuals who work and volunteer there as a positive force for change in Regina."

His Worship, Michael Fougere, Mayor, City of Regina

"Circle Project has the proven ability to identify and address issues evident in our city while bringing other partners along, in approaches that lead to positive outcomes. We look forward to continually working with Circle Project in the future."

Corey Zaharuk, Superintendent, Regina Police Service

#### **HISTORY**

"Thus was born the Circle Project... the turning point to change"

Dr. Michael Bopp

In the Early 80's, the Catholic Church leaders in Regina recognized that they were not reaching the Aboriginal community. Many cultural problems were occurring. Unemployment and welfare dependency were around 90%. The dropout rate for Aboriginal students was above 85%. The suicide rate was one of the highest for any population in the entire world.

Aboriginal people were actually caught between two cultures by not having their extended family and community to lean on; this leads many to look for ways out of the confused life in which they found themselves. They were "a people at the end of their collective rope." (Keiffer, 1984:16)

Even though there were about forty agencies in Regina providing a broad spectrum of services to the Aboriginal community, they could not seem to address or alleviate the situation. The Elders felt that these patterns of oppression had permeated them and they were undermining the good intentions and the dedicated efforts of the staff. After consulting with some Aboriginal agencies, they decided to go to the people for guidance.

Fifteen participants, consisting mostly of Aboriginal people representing a variety of agencies and groups in Regina, participated in the dialogue. The action that resulted was the formation of a new agency, which would belong to the native people and serve the real need for community development via self-healing. Thus was born the Circle Project – the turning point to change.

Today's Circle Project Assoc. Inc. is an urban based, Aboriginal organization that provides programs and services in Regina and surrounding areas. Although our programs participants are both Aboriginal and non-Aboriginal, our main focus is working with Aboriginal people in a community based setting. The Council (Board of Directors) maintains an Aboriginal majority as part of the mandate.

Programs and services are delivered through an integrated program model, which was developed by the Circle Project in 1997. The linkage of programs creates a network of services, which serve as stepping stones for vulnerable individuals and families as they work toward independence and sustainability.

The Circle Project, a non-profit charity, has been operating since 1988 and has been supported by federal, provincial and municipal governments, corporations and businesses and the community at large.

## Community Partner Quotes

"Their progress has made us a community partner and funder, glad that we are able to support them. They have shown demonstrable leveraging of community resources to build a more complete picture and reach more participants continuously. With the numbers of participants that use their services it is clear that they are meeting a vital need in their community."

Susha Weflen, Executive Director, Aboriginal Friendship Centres of SK

"Because Circle Project works in the community and for the community, it has earned the community's trust and respect. The Circle Project has a strong record of accountability, reliability, transparency and governance that is achieved through the visionary leadership. It has developed a clear understanding of the needs of Aboriginal people."

Lynn Jansen, RN PhD Southern Saskatchewan Campus College of Nursing, U of S

"They have valuable experience in program development/delivery and have an excellent reputation in community building, particularly with Aboriginal people at risk. We believe that in addition to these qualities, our partner, Circle Project have a clear understanding of the needs of Aboriginal people."

Dana Folkersen, Executive Director, REACH

#### VISION

The Circle of Life shows that everything is connected to everything else. As human beings, this is true as well. Our physical well-being is related to our emotional, spiritual and mental well-being. If something is wrong in one area, it affects all the others. It follows, therefore, that development in any one area must be balanced and connected with efforts in other areas.

The spiritual and physical worlds are also connected and disregarding spiritual laws can have a very negative effect in the physical world. As human beings, we have been given a gift – of being able to develop from the moment of conception right through to eternity. There is no limit to such human development because we are reflections of our Creator who is limitless.

Who are we and why are we on this earth?

We turn to the Creator to guide us,
to give us the answer to what path we will take.
We seek and value vision in our lives.
The Circle Project is a spiritually based organization that uses traditional Aboriginal culture and teachings as a framework within which to offer programs and services to all who request help.

#### **PHILOSOPHY**

Our approach to the social problems faced by many in our community is a holistic one. A person must develop mentally, emotionally, physically and spiritually. Therefore, we offer a wide variety of programs designed to help an individual overcome challenges, become physically healthier, regain pride, build self-esteem and grow spiritually.

The Circle Project offers self-development programs and counseling services within a cultural framework that has proven comfortable and acceptable for Aboriginal people. Any person who desires assistance is welcome. Traditional people have been a fundamental part of our organization from the beginning and they provide guidance to us generally, as well as work with individuals who need their help.

## MESSAGE FROM BOB CANTIN, PRESIDENT AND ANN PERRY, EXECUTIVE DIRECTOR

On this – the eve of our 30<sup>th</sup> Anniversary – we are humbled and honoured to share with you both the highlights and challenges of the 2016/17 year. We extend our sincere and heartfelt thank-you to our funders, sponsors, community partners and program participants. Without you we would not have had the opportunity to serve Regina's urban Aboriginal community for 29 consecutive years.

During the year we expanded on our commitment to integrate Aboriginal culture and practices into Circle Project's holistic service delivery model. In October 2016 we launched a new program designed to restore cultural identity and pride for the most vulnerable in our community. Early in 2017 we engaged with our community partners and invited them to move beyond cultural awareness towards building cultural competency so they could better understand and serve the Aboriginal people in our community. By the end of the year, a formal Memorandum of Understanding with a new community partner was signed by both Boards to provide a framework to give Regina's homeless Aboriginal people the services and supports they need to have a home of their own. In addition to welcoming new community partners, we welcomed several new funders on provincial and federal levels.

Some of the challenges that occurred this year were very unexpected and created uncertainty in the organization and in the community. Funding shifts occurred that affected resources available for programming. Most troubling was the elimination of the provincial Inclusion Funding for the Children's Centre. These funds were always used to provide program enhancements to ensure that vulnerable Aboriginal children had access to developmental opportunities like gymnastics, music therapy and art therapy. At this point we are uncertain about how we will be able to continue to provide these very important programs to ensure that these kids will not fall further behind in school readiness. Another challenge is the tax exemptions provided to childcare centres located in schools, while centres like ours must pay commercial property tax rates. In 2016 Circle Project paid almost \$20,000 in property taxes, which takes money away from services for the children. Non-profit and co-op childcare centres are asking the city and province to change the rules to create equity with school-based centres.

Financially, the Circle Project performed well despite ever shifting funding priorities, increased reporting pressures and the uncertainty that is the new reality for community based organizations like ours. Across the organization excellent progress was made this year in all program delivery areas. In addition to our collection of data to measure outputs and outcomes, this year new tools were developed to begin to measure the intensity of service provision as a key strategy to evaluate social and community impacts. We are very excited to implement this new approach and Circle Project will be using it as a starting point for a dialogue with funders and community partners about long-term outcomes.

Special thanks to our Elders: Kokum Florence Isaac for your support and guidance, and to Noel Starblanket who encouraged us to take risks and grow as individuals and as an organization. Thank you to the community volunteers that dedicate their time and heart to the community work of the Circle Project through their service on our Council (Board of Directors) and to our energetic and enthusiastic staff who "suit up and show up" each and every day to work at a grassroots level in the community. And last but not least congratulations to the Infant Centre (Baby House) on five years of exceptional service provision and to the Children's Centre on this their  $25^{th}$  anniversary of helping so many children and families in our community.

It gives us great pleasure to present the Circle Project's 2017 Annual Report.

#### Participant Quotes\*

## Will the training experience be useful in your work?

"I look forward to the next two levels. The presentation clarified why, generations after school closed problems persist."

"I will definitely be more aware of the hidden struggles of the community we serve. Also to incorporate the traditional teaching practices into our groups."

"We need to be reminded frequently of the Indigenous spirituality and education. It should become a part of our focus."

"Yes, we work with a lot of Aboriginal population and it's good to know the history so we can know what they are talking about if and when certain topics in history come up."

"I feel that any knowledge and understanding about culture helps us move towards better focusing on supporting all aspects of individuals' needs that are affected by the choices made when funding decisions are made."

"Highly recommend for this exercise to happen through high schools & businesses."

\*Participants were not required to provide their name or initials.

#### CULTURAL COMPETENCY TRAINING

#### Thank you to Homeless Partnering Strategy (HPS) - YMCA Regina

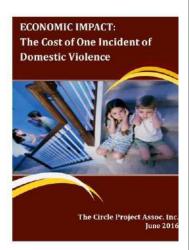
Excerpt from Eagle Feather News – Regina Holds Memorial for its homeless February 4, 2017

Lindsay was living on the streets for close to 11 years. He was one of the guest speakers talking with tears in his eyes reflecting on those who didn't survive living on the streets. "I've seen a lot of people die from homelessness. I have seen other people struggle. It's a hard life...it's a struggle every day for a lot of people."

In preparation for the delivery of services in the Cultural Connections program and in the spirit of Truth and Reconciliation, we asked people working on the front lines of homelessness to complete a cultural questionnaire. This information would help us assess the type of cultural support that would be of most use for our community partners and would provide the greatest benefit for the majority Aboriginal people housed through Housing First Regina. It was through this process that the concept for Cultural Competency Training was born. The goal was to help participants to build cultural understanding as a basis for building cultural competency.

Cultural Competencies - a three part training series pilot was provided for agencies who work in partnership with Circle Project's Cultural Connections program. The training sessions were held monthly from January to March 2017 and focused on a variety of topics related to the history and experience of Aboriginal people. This provided participants an opportunity to engage in activities, dialogue and teachings to gain knowledge that would assist them in working with individuals of Aboriginal descent. The training also included access to Elders and Knowledge Keepers who shared their knowledge, teachings and real life experiences to lead participants in discussion. Included in the training sessions was the Blanket Exercise. This interactive experience gave participants a chance to walk through history from the perspective of Aboriginal peoples, many participants sharing what an impact this activity had on them personally.

This was life changing training experience for many of the 40 people that participated. The impact on individual participants as they moved closer to understanding Truth and Reconciliation on a personal level was inspiring and the training was a success beyond our imagining. Circle Project hopes to offer this important training opportunity in the broader community in the upcoming year, providing we can secure the resources needed. This important initiative is one of the ways that Circle Project is working in the community to help "bridge the gaps in our community between Aboriginal and non-Aboriginal people".



For a copy of this report please go online to:

<u>www.circleproject.ca</u> or contact Circle Project at 306-347-7515

## From the collection of data at the event:

- In response to the statement "The level of violence in our community is high." 84% of people either Agreed or Strongly Agreed
- In response to the statement "There are enough community programs aimed at violence prevention in our community." 62% of people either Disagreed or Strongly Disagreed
- 82% listed either an immediate family member, extended family member or a friend on their Heart for the display

#### HEARTS IN THE PARK 2016

Thank you to Justice Canada and to our Community Partners – SOFIA House, Regina Police Service, U of S College of Nursing - Regina

"Because violence affects us all, we want to gather together in honour of our loved ones who have felt the impact of violence. We want to raise the level of awareness, in creation of a safer community for all, by inviting people to show us your heart."

What wonderful weather greeted us for our first ever Hearts in the Park event on June 1, 2016 at Victoria Park in Regina's Downtown. Sporting their brightly coloured Hearts in the Park t-shirts, volunteers drew the attention of passersby as they set out tables, chairs and refreshments and heart shaped cookies. Staff and volunteers worked together to setup the Circle Project and Regina Police Service's tipis as onlookers observed the process. Some volunteers engaged with individuals who stopped to inquire about the event, while others strung line between the trees for the symbolic hanging of the hearts. Elders, guests and dignitaries started to arrive at 10:30 am and had a chance to socialize with each other and members of the public.

The formal program began with a welcome from the Master of Ceremonies, Brian Sklar. The Opening Prayer was led by Circle Project Elder Noel Starblanket and the Lone Creek drum group kicked off the celebration with opening and honour songs.

The Media Conference followed where Circle Project released the study **"Economic Impact: The Cost of One Incident of Domestic Violence".**Community Partner representatives from the U of S College of Nursing – Regina Campus, the Regina Police Service and SOFIA House participated, each delivering a statement to the crowd and the media.

Throughout the event, 163 hearts were handed out to members of the public who were invited to write the relationship of someone they knew that was affected by violence and pin it to our display. In addition, 51 surveys were completed by the general public with the assistance of staff members who have a background in domestic violence and counselling. This would allow for an immediate response should the survey questions become a triggering event. Individuals who participated were given a purple Hearts in the Park bracelet to wear. As they stopped to enjoy the entertainment, people were invited to partake in the hospitality of free juice and specially made heart cookies.

Keynote Speaker, Dr. Sharon Acoose, delivered a powerful message on her own personal journey and the effects of violence. The Pretty Indian Girls (a pow wow singing group from Saskatoon) was a wonderful addition to the afternoon, adding another cultural component to the event. The songs they performed were widely enjoyed by all in attendance and drew a large crowd of individuals. The event concluded with a Roundance where the general public, volunteers and staff had a chance to join hands and dance on the grass, for a powerful ending to a memorable event!

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## The Cultural Significance of a Star Quilt

Star Quilts are more than just gorgeous; they are sacred to our Indian people. The Star Quilt represents the perfect example of giving. It shows the upmost respect and admiration to the recipient and is a gift that is given to both men and women; it should be taken care of once received. We give the star quilt away in special ceremonies or at times when we celebrate success.

Star Quilts are wrapped around the shoulders of the recipient, usually by an Elder, as a symbolic way to honor and protect that person on their journey through life.

When you see the image of the Star Quilt, let it be a reminder that there is an honour of giving.

#### One Hundred (plus) Years of Service

Since 2013, Circle Project has had the privilege of presenting six Star Quilts; five to Staff and one to Council in recognition of their 20 years of service. This translates to a combined 120 years of service to the Circle Project and the community from these six dedicated individuals.

#### Thank you!

Sincere and heartfelt thanks to Brandy, Shelly and Ann for the excellent effort and work on the 2017 Annual Report. Congratulations on a job well done!!

#### **CONGRATULATIONS**



Circle Project congratulates Kerri Quangtakoune for 20 years of dedicated service. Kerri started her employment with us in the spring of 1996 at our old daycare on 5th Ave. and Angus St. She quickly became someone we could count on to do whatever it took to make sure the children in her care were provided with the best of

care each and every day. After a relatively short period of time and with her natural leadership shining through she was given additional responsibilities and was instrumental in developing new Early Childhood programming for the center. When it was time to design and develop the new Children's Centre, Kerri's creativity and ideas helped add to the design of both the building and the new programming concepts in the state of the art early childhood environment that we were creating at our new location. Kerri has devoted the majority of her working life to the care of vulnerable children and has made a positive and lasting imprint on the children fortunate enough to be entrusted to her care. On December 18, 2016, Kerri was given the honour of a Star Quilt presentation by Elder Florence Isaac, President Bob Cantin and Executive Director Ann Perry as a token of our true appreciation for her as an important member of our Circle.

Congratulations also go out to Allan Pratt for ten years of service to the organization and his recognition as the Circle Project Cultural Steward. Allan, with his calm manner and deep understanding of the importance of the culture in helping the community heal, has been asked to take responsibility as the keeper of both the Circle Project tipi and Eagle Staff. At

the Staff and Council
Brunch in December 2016,
Elder Noel Starblanket
shared some words of
encouragement with Allan
and for the Circle Project,
which made this special
occasion more memorable.
We know that the items of
cultural significance that
Circle Project worked hard
to earn are in the best of
hands in Allan's care and
for this we are grateful.



#### **Participant Quotes**

"I like the idea of changing the old me into a new me with the help of the programs." C.H.

"I am searching for something new, to help me improve how I live and relate to people, especially, my family." K.B.

"I enjoyed the program and how you kept it simple and so easy to understand." C.V.

"Thank you for the teaching on Boundaries. I know now that we need to pay attention to our children's boundaries. I need to be careful how I speak and behave around them." J.D.

"In this program I am willing to learn about myself. I find the information very interesting." N.D.

"I'll always keep in mind that the only person I can change is myself and I believe attending these programs is a good place to start."

K.C.

"I believe this is a program that myself and anyone can benefit from whether it is to understand myself or someone in your life." K.D.

"No one in life is guaranteed instant success. True and lasting success comes from hard work and treating people with respect."

D.K.

#### LIFESTYLES & COUNSELING

#### Thank you to the City of Regina and the Community Initiatives Fund

Many individuals in our community are imprisoned by alcohol and drug addiction which negatively impacts every aspect of their lives. The Circle Project Addictions Counselling and Outreach Service objective is to work in the Chemical Dependency field and related areas to develop and set in motion a response or treatment plan which is appropriate and specific to each individual's presenting problem and unique circumstance.

The approaches utilized to further assist chemically dependent people achieve an abstinent lifestyle are tailored to them on an individual basis as a best practice in the treatment of chemical dependence.

Each person that comes to receive services starts with an intake interview for a personal assessment to zero in on the severity of the problems they are facing.

One to One Counseling provides private sessions to assist individuals in the on-going process of self-analysis and soul searching in depth for the root cause to the problem. There were 75 persons who accessed 198 counselling sessions in 2016/17. Confidentiality is essential and assured for all clients. The Substance Abuse Subtle Screening Inventory (SASSI-3) is a screening tool which is beneficial in identifying drug addiction and is valuable with regard to treatment recommendations for clients. There were 39 SASSI-3 Administrations and Clinical interpretations completed in the past year.

Family Violence Orientations include two prerequisite modules which are required before entry into the nine week program. The Orientation modules focus on Personal Boundaries; Healthy Relationships and Addiction. This year there were 32 Orientation modules delivered for the Family Violence program. Similarly, The Helping Others Maintain Employment & Stability (HOMES) follows delivery content similar to the Family Violence Orientations. There were 50 modules delivered for the 32 participants involved.

Community connections and presentations this year included seven presentations for 197 participants at Pine Lodge; seven presentations for 49 participants at MACSI Treatment Centers; and four presentations for 20 participants at SOFIA House.

The impact of addiction is usually recognized or identified only when a person goes through a crisis. Drug abuse is now common place in our community. We are here to lend help and support to those initiatives aimed at making our communities safer, better and healthier places to live one person at a time.

Grace and peace,

Deanna Keewatin

#### **Participant Quotes**

"I plan on using it every day as possible, especially when I start to think of what angers me." J.N.

"The most important thing I learned is to be more positive with the people around me."

T.D.

"It's a great program, love the teachings: verbal & video."

G.N.

"To make my life better & my relationships with other people stronger, instead of pushing them away." B.M.

"By using the information I have learned to improve the relationships with friends & family." C.F.

"I want to improve my relationship with my wife and children, as well as extending that to friends as well." P.B.

"This program has profound benefits." P.B.

"I learned a lot today about boundaries; I can't wait to learn more in the next one!"

D.G.

"Being aware of my situations and the triggers I have and acknowledging that they are there and to handle them before they handle me." M.P.

"I am not who I was, I am what I choose to be!" A.L.

#### FAMILY VIOLENCE

#### Thank you to the Ministry of Justice

The Circle Project's Family Violence program was developed in 1998 to assist and support individuals and families in breaking the cycle of violence. Through this intensive and interactive program, participants learn how to identify frustrations, situations and triggers that may lead to aggressive behaviour. They also begin to develop strategies that will help increase their self-respect and respect for others.

The Anger Resolutions Techniques program (ART) is a 20 hour program and is a free service. Participants have an option of attending an in-house Tuesday and Thursday day program or satellite Wednesday evening program - whichever best suits the needs of the individuals or families. Participants receive a certificate once they have completed the two orientation sessions and the nine ART modules.

The ART program accepts registrants on a referral basis from the Regina Domestic Violence Court, Adult Probation Services, Ministry of Social Services, Legal Aid, private lawyers and community organizations. Walk-ins and self-referrals are also welcomed.

In 2016/17 Family Violence program registered a total of 213 people for the ART Program. The ART Program delivered a total of 22 Family Violence Orientation Modules, 59 in-house modules, 44 satellite modules and 98 makeup modules to assist with the program completions. A total of eight community presentations were also delivered.

Program staff of the Family Violence program also participated in community networking opportunities, delivered presentations, attended community events, participated in community information/display booths and provided program information e-mails that included ART information posters. Mid-way through the year, the Family Violence program welcomed a new co-facilitator, as our former co-facilitator moved to a new leadership opportunity in the organization.

This year, it has been an honour to be a part of the Family Violence program and the Circle Project as we continue to provide opportunities for our program participants that promotes healthier lifestyles and encourages people to make better choices for themselves, their families and in their lives. We would like to thank the funders, community partners, agencies, Circle Project Elders, Council and Staff for their support throughout the year; it has been a blessing.

Respectfully Submitted,

Allan Pratt, Family Violence Coordinator Brandy Churchill, Family Violence Co-Facilitator

#### Participant quotes

"I learned how to apply the Medicine Wheel to my personal life and use it to identify changes needed and how to go about them."

W.C.

"I am so happy to have finished this program. I am working on getting registered for school. Without you this wouldn't be happening. Thank you!"

A.S.

"This is the first program I have ever completed, this was just what I needed! With baby steps, I can make great change."

S.W.

"Finding a home in Regina to live, to keep sober, a healthier lifestyle, working and new friends is what is important to me right now."

D.H.

#### Program Update

The major funding source for the HOMES program was the Urban Partnership Program (UPP) and now because it has sun-downed as a federal program; unfortunately funds are no longer available.

The full-time program will be suspended effective April 1, 2017 until new sources of funding is secured.

The HOMES program, with its limited funds will operate on a drop in basis to assist only those currently registered to complete if they desire until June 2017.

#### HOMES

#### Thank you to the Aboriginal Friendship Centres of Saskatchewan- UPP, Ministry of the Economy and the City of Regina.

Helping Others Maintain Employment and Stability (HOMES) was designed as a program to help those in life transitions. Unique to the program is the level of flexibility provided which allows participants to choose the priority area they would like to work on first. Daily classes (modules) consist of specific teachings including workplace preparation, housing information, financial literacy, self-development and family life. HOMES also has components that include cultural teachings, talking circles and opportunities for creative expression to ensure cultural relevancy.

After registering, a comprehensive intake process that engages participants in prioritizing and goal setting is key to creating an individualized program for each participant. Registrants included women who were rebuilding their lives after domestic violence, individuals who were breaking free from addiction and those moving into the city from First Nations reserves.

When the pilot was completed in March 2016, the program was suspended for five months until funding was secured to deliver services. As a result, one of the biggest challenges for the HOMES program in 2016/17 was rebuilding the referral and client base to the same level as it reached in the pilot.

Even though the program only operated from September 2016 to March 2017, a total of 42 people registered, with over half completing the program. The program delivered a total of 170 educational modules, 48 family and lifestyle modules, 52 talking circles and 51 one-to-one sessions. HOMES continued to develop meaningful community partnerships which provided the program with an exciting opportunity for satellite programming of a newly developed six part module for personal development through the Medicine Wheel teachings. A total of 14 individuals at the Community Training Residence (CTR), who were reintegrating back into the community after incarceration, were registered. Initially there was some resistance and defensiveness because participation was mandatory however we were able to overcome this challenge. From the Exit Surveys, we were able to see that the participants had learned about the effectiveness of the Medicine Wheel as a tool to assist them in finding balance for their lives and moving toward a more stable future.

Thank you to the Funders and Community Partners for your patience, support and contributions throughout the year. We extend our gratitude to the Circle Project Staff, Elders and Council for your tireless efforts in helping to make the HOMES program a success. We would also like to extend a heartfelt thank you to the program participants for their contributions and insight, which have assisted us in improving the program for the future.

Best Wishes,

Brandy Churchill, Program Coordinator Darcy Drummond, Facilitator

#### Partner Quote

"Having had the opportunity to work alongside Circle *Project with the Cultural* Connections program, we have first-hand knowledge of their commitment and willingness to work as a team in order to best serve the most vulnerable and marginalized individuals in our community. They have strong leadership skills and a keen knowledge of the issues facing the individuals they work with. They encourage and support activities in the community that promote Aboriginal culture and do so in an encouraging and respectful manner."

Kendra M. Giles, BSW, RSW, BAPSyc, RTC Housing First, Supervisor Phoenix Residential Society

#### Participant Quote

"I appreciate everything you guys do, getting sweet grass and sage. It's very respectful. When the Elders speak I listen. I'm glad there are people out there that pass the teachings on to the next generation. You guys make us feel like we are wanted, that we are a part of something. It's a really great feeling!" L.B.

#### In the words of a Residential school survivor

"Forgiveness is the key, without forgiveness there is no future, no healing and no hope. The time has come for new beginnings of reconciliation to take root. In unity, let's advance forward and climb the ladder to success from the pain of the past, to a future in hope of better things to come."

CULTURAL CONNECTIONS

Thank you to the YMCA - Regina Homelessness Partnering Strategy

Cultural Connections is Circle Project's newest program, designed to assist vulnerable individuals make cultural connections with their Aboriginal ancestry. Services provided are based on a client centered approach and participation is voluntary. The program is for those recently housed through Regina's Housing First initiative that places chronically homeless individuals in housing and then surrounds them with the supports needed to help them maintain their housing.

According to Regina's May 2015 - Point in Time Count, 75% of the homeless population is Aboriginal. With so many of the individuals experiencing homelessness being of Aboriginal ancestry, providing cultural supports is key to building a strong support system that will assist them in their healing journey. With these supports individuals work towards gaining or regaining their cultural identity which helps them to move towards self-sufficiency.

The Cultural Connections program, launched in October of 2016, provides a variety of activities that focus on Aboriginal culture. The program also provides direct access to cultural activities such as connecting with Elders and participating in ceremonies. In the first six months of programming, we offered 13 formal group activities, attended 58 outreach activities, delivered 105 bagged lunches, served 24 hot meals, distributed 36 care packages and provided 53 rides. We also hosted a special Christmas party, complete with special packages for each person, and entertainment provided by a tiny little hoop dance to the delight of all the attendees. We had the opportunity to work with 21 program registrants and look forward to continuing our work with them in the upcoming year.

This year the Cultural Connections team participated in intensive case management with the Housing First team and provided outreach activities such as home visits and one-on-one activities. We are currently in the process of doing a formal evaluation of programming with participants so we can find out how to better serve them in the upcoming year. One of the highlights of the year was the opportunity to assist program partners to build their cultural awareness through a three part training opportunity pilot project. This effort helped individuals to move past cultural awareness and begin to build cultural competence.

The Cultural Connections program would like to give a special thanks to our Elders and Knowledge Keepers who have contributed immensely to the success of this program. Through your contributions participants had opportunities to experience and connect with their culture. Thank you to the Circle Project Staff and Council, Funders and Community Partners. Without you, we would not be able to offer this program to some of the most vulnerable members of our community.

Respectfully submitted,

Natasha Wesaquate, Program Manager Andrew Bellegarde, Cultural Outreach Worker

#### Ouotes

"I have noticed that the atmosphere is one of love and compassion, along with gentle, yet firm teaching of their philosophy and proper social skills to help the children develop into amazing young people. There is a nice balance between letting children be free to be themselves and directing them towards positive growth and achievement."

> Morgan Mueller Music Therapist

"There is a familiar routine to the schedule that the children can count on and trust. The children's participation at *Little Circle Project teaches* them life skills and values. They are given opportunities outside of the daycare to enjoy and expand their interaction with the world."

> Debbie Hooper **Art Therapist**

#### To all the Staff at Circle **Project:**

"Thank you for all your hard work." L.F.

"Thank you for all that you have done for the boys. You have all been a huge support for them and our family." C.S.

#### From the Mouths of Babes

A boy stated when he grew up he'll take over Bonnie's job.

Staff: "Oh what will you do if the children refuse to go down for a nap and misbehave?"

Boy: "Well, I will put him on a time-out."

Staff: "And if that doesn't work?"

Boy: "Then I'll trick him with candy."

Staff: "If that doesn't work?" Boy: "Then I'll duct tape him."

T.S. (8)

#### CHILDREN'S CENTRE

#### Thank you to Ministry of Education, Early Learning and Child Care

On this, our 25<sup>th</sup> year of service to the community, we celebrate the service and support we have been able to provide parents and caregivers over the years. We express our sincere gratitude to you for allowing us to be an important part of your child's development and life. Many of us have had the opportunity to watch your children grow and now bring their own children to the Centre.

The changes for the Children's Centre have been many over the years. From dingy inadequate facilities, hand me down toys and equipment, no computers, very limited supplies and equipment, very little money, untrained staff to today - a beautiful Centre, qualified staff and a budget that allows us to exceed all the children and staff needs in nutrition, supplies, equipment, furnishings and outside supports. But regardless of what we had or didn't have, quality care for the children has always been paramount.

The Children's Centre is fully subsidized and licensed in accordance with provincial standards. We provide care for up to seventy children on a daily basis and operate Monday to Friday from 7:30 to 5:30. Children's nutritional needs are provided at a much higher level than required by the provincial regulations and include wholesome breakfasts, lunches and snacks. All meals are prepared by a full time cook who follows the Canada Food Guide. Transportation is provided for the school age children to school in the morning, at lunchtime and again after school. The children attend gymnastics each Friday from September to June and cooking class once a month. We also have a Music Therapist and Art Therapist who visit the Centre once a week.

This year we asked parents to provide us with feedback through an evaluation questionnaire. 100% of the parents stated that the centre was meeting their expectations for quality care. 92% stated that they observed changes in their child's development and would recommend the program to others.

Again this year, the Centre has been very fortunate with staff tenure; we can boast a total of 125 combined years of service of staff that have been here five or more years. Of course with that amount of tenure, we are now caring for kids of kids we had back in the day.

None of that would have been attainable without the vision and forward planning of a very dedicated Executive Director and the support of Council. So today we can thank them for all of their hard work, support and faith. I would also like to thank my staff - Fanta (25 years), Kerri (21 years), Donna (19 years), Dawn (nine years), Shameela, Charity and Charlene for the work they do with the children entrusted to our care.

Submitted by:

Bonnie Day B.A. (Hon.): B.S.W.

#### **Quotes and Quips**

"I feel so comfortable with my child here and love the atmosphere." P.M.

"Your girls are always laughing and happy when we walk in, so nice to hear early in the mornings."

"I love that you girls take the kids outside the majority of the day." L.A.

"She never wants to go home, has too much fun here." V.S.

Child wearing striped clothing..... "Today I'm a colourful zebra." K.B.

A.P. - "What day is it?" E.B. (teacher) - "It's Tuesday." A.P. - "It's Taco Tuesday."

Child on a Lego phone she made, "I'm at school, no one's picking me up, but phone me" and hangs up. K.B.

#### Children's perspectives on staff member's pregnancy:

"You're like a basketball." Y.G.

"Can I pet your baby?"
(Wanting to rub her belly).

A.P.

(Little boy)-"I have a baby too in my belly" (for the duration of the staff member's pregnancy he insisted he also had a baby in his belly). D.A.

"shhhhhhh, the baby is sleeping" (telling the other children to be quiet). K.B.

#### INFANT AND TODDLER CENTRE

The Infant/Toddler Centre (Baby House) is a culturally sensitive early childhood environment for infants, toddlers and preschoolers. The programming is age appropriate, designed for the healthy and holistic development of children physically, mentally, emotionally and spiritually. The Centre strives for excellence in the provision of care in all areas and again this year consistently exceeded provincial regulatory standards of care. Parents who are working, looking for work, going to school or engaging in self-improvement activities rely on the Centre to provide a safe and nurturing home away from home atmosphere for their children.

The philosophy of the center is that children learn through play and trained early childhood educators entrusted with the care and development of the children plan age appropriate activities based on observation, getting to know individual interests and developing a trusting relationship with each child. Children are encouraged to participate in many interactive learning experiences that are provided throughout the day and the majority of the activities are child directed. To further enhance the children's learning a music therapist attended the Centre on a weekly basis at no cost to the parents. For children receiving early childhood intervention services from other agencies, we welcomed other professionals to come to the Centre to work with the children at our location. This helped ease the burden on parents accessing additional services for their children and reduced the stress placed on the children. This arrangement also provided the staff with helpful information and tools to continue to work with the children on an ongoing basis and is positive proof that community partnerships work in the provision of wraparound services.

Again this year, the children's daily nutritional needs were prioritized and met through the provision of a nutritional breakfast, hot lunch and healthy snacks. We also had a Health Nurse come to the Centre on a regular basis to help keep immunizations up to date and assist with other health concerns, if needed.

The Centre, located at 4401 Dewdney Ave., is licensed for 36 spaces allocated to six infants, 15 toddlers, ten preschoolers and five flexible spaces for children six weeks to five years of age. Hours of operation are Monday to Friday from 7:30 am to 5:30 pm.

Thank you to the dedicated staff of the Center for their patience, creativity, hard work and passion for their calling in making this year such a success! Your ability to come together as a team and enjoy working together for the benefit of the children is both admired and appreciated. I would also like to thank Bonnie, Ann and the Council for their continued support.

Respectfully, Larissa Anderson Assistant Director, Infant and Toddler Centre

#### 25<sup>th</sup> ANNIVERSARY OF CHILDREN'S CENTRE

# The best things I remember from being enrolled in Circle Project Daycare as a child were:

I remember the lunches, breakfast and snacks. Walking into daycare you would smell what was for breakfast or lunch for that day.

I was always grateful that I always had a ride to and from daycare every day for school.

I made friends at Circle Project Daycare. I also remember having a lot of fun always able to play and enjoy times with my friends I made there as well.

The daycare workers were always so nice, caring and thoughtful; they would always help me through any temper fits I had or calm me down when I needed to calm down.

#### Why did I enroll my daughter in Circle Project Children's Centre?

I enrolled my daughter at the Children's Centre because I wanted her to have the same positive experience that I had back when I was a child.

My daughter has been enrolled since she was 18 months old and she is now almost seven years old.

She has grown a great bond with each daycare worker. She loves the environment there and she loves how she is able to hang out with her friends before going to school or after school while she is waiting for her mom to come and get her.

I feel my child is receiving the best care possible and as a parent this is what is most important to me!

D.B.

#### "The Little Daycare That Could"

From its humble beginning in March of 1992, the Centre has seen many changes. The Circle Project Daycare was first housed in a dingy one room space at 2815 5<sup>th</sup> Avenue then relocated to the second floor of 1115 Angus Street. Finances were scarce; we had a very limited budget and relied on donations for equipment and children's toys. In spite of these challenges, hope for the dream of constructing our own building (without scary stairs) remained strong.

With astute financial management and some help from some sponsors and community friends, we began to put the wheels in motion. The dream was to build a state of the art building with bright open spaces designed specifically with children in mind. The reality was we had to secure a mortgage first and figure out how we, as a small non-profit, would be able to manage the financial commitment of a mortgage that would have organizational and financial implications for many years to come. Once we were over our case of nerves and jitters and with a solid business plan in hand we were off to secure a mortgage from the bank we had dealt with for many years. And we were turned down! Discouraged but still determined we approached another lender, made our presentation and were quickly approved for a mortgage. With somewhat shaky knees...we were now well on our way!

In the summer of 2001 work began on the construction of the facility that we helped design. Unique in its straw bale construction (which we chose as a more environmentally friendly option) community volunteers, staff and Council even helped stack bales one weekend. Work continued throughout the fall and winter and in January 2002 the centre moved into their beautiful new home. At this time the name was changed from Circle Project Daycare to Circle Project Children's Centre.

The 5,500 square foot space is all on one level and provides bright open rooms with windows placed at child-height, a beautiful outdoor play space and exceeds minimum requirements in all areas. Each area is self- contained and has its own washroom and space for a variety of different learning centers. Originally the Centre was licensed for 55 spaces; and now we can accommodate 70 children - 18 months to 12 years of age.

So here it is 25 years later, and our dream really did come true. We have a beautiful facility full of light and love, and are truly thankful to have such a beautiful centre to provide the kind of care that our families need and deserve. Oh yes, about that mortgage... well we paid it off several years ago and we paid it off ahead of schedule!

Happy Anniversary Little Circle!

## And the Trophy Comes Home!

On Wednesday, February 15, 2017 Indian Metis Christian Fellowship (IMCF) hosted its Annual Inter-Agency Chili Cook-off. Nine organizations from the North Central community (including new teams and returning champions) vied for the much coveted Chili Trophy and of course, the bragging rights that last all year long.

A panel of judges including one representative from each agency weighed in on their favorites through a blind taste test. Once the chili made its rounds and the judges were adequately stuffed, the scores were tallied and while the competition was "hot", this year's trophy was won by -

#### Circle Project!

Congratulations to all of the organizations who participated and thank you to IMCF for once again hosting this important community event. We look forward to defending our title next year!

You can go online to YouTube and check out the awards ceremony at the following link:

https://youtube/OMM2ySLqol

#### People's Choice Award

For the first time a special vote was held for all attendees to vote for their favorite chili pot. The Regina Police Service won the award, a bucket full of chocolate which they graciously shared with the crowd!

#### SUPPORT SERVICES

All programs and services have specific responsibilities and duties attached to them, however, each program has the capacity to advocate on behalf of its participants and assist individuals who are facing crisis. Support of this nature includes attendance at court dates, assistance in meetings with Social Workers and in some cases, assisting in matters of child protection and family reunification. Special arrangements are made for talking/healing circles and connecting with Elders when requested and as appropriate or needed.

This year, through the renewal of a community partnership, we were pleased to welcome back the family court worker to provide further assistance.

#### 2016 – 2017 SPECIAL EVENTS & ACTIVITIES

1st Hearts in the Park	June 1, 2016
28 <sup>th</sup> Annual General Meeting	June 9, 2016
19 <sup>th</sup> National Aboriginal Day	June 21, 2016
17 <sup>th</sup> Elder's Annual Christmas Party	December 1, 2016
21st Annual Children's Christmas Party	December 10, 2016
Circle Project's Staff and Council Brunch	December 18, 2016
Homeless Memorial	January 31, 2017

#### CONFERENCES, TRAINING & DISPLAYS

North Central Volunteer Fair	April 13, 2016	
Regina Police Service Stakeholder Consultation Breakfast	April 14, 2016	
United Way Regina Leadership Development	May 2016	
CADTCP International Symposium	June 15, 2016	
Urban Aboriginal Strategy Engagement	July 2016	
SPDAT Training	October 24, 2016	
Community Partnership Against Violence/ Peacemakers Breakfast	October 26, 2016	
2016 National Conference on Ending Homelessness	November 1, 2016	
19 <sup>th</sup> Annual Provincial Training Conference – B.C. Aboriginal Child Care Society	November 10, 2016	
Office of Indigenization, Univ. of Regina, City of Regina Community Wide Consultations	November 14, 2016	
Archbishop M.C. O'Neill Mental Health Expo	November, 23, 2016	
Circle Project - Cultural Competencies Training	January - March 2017	

#### Circle Project Organizational Goals

1. TO AID IN THE REDUCTION OF SOCIALS ILLS IN THE COMMUNITY.

By providing effective programming to help improve the skills and coping mechanisms of individuals in the community.

2. TO UTILIZE A HOLISTIC APPROACH AS A PATHWAY TO INDIVIDUAL AND FAMILY HEALING.

By instilling Aboriginal culture into our programs.

3. TO BE INCLUSIVE IN THE PROVISION OF SERVICES AND PROGRAMS.

Our programming guides the building of a stable foundation from which individuals are able to transition toward a healthy and productive future. Help is available for all people who ask and everyone is welcome.

4. TO BUILD UNITY, RESPECT AND ACCEPTANCE BETWEEN ALL PEOPLE.

Circle Project prides itself in the community service that we do by creating cultural awareness in Regina and creating opportunities for partnership and reconciliation.

5. TO TEACH A CULTURAL AND SPIRITUAL WAY OF LIFE.

Sometimes all a person needs is spiritual guidance to get back on the right track and our programming incorporates the aspects of culture and spirituality.

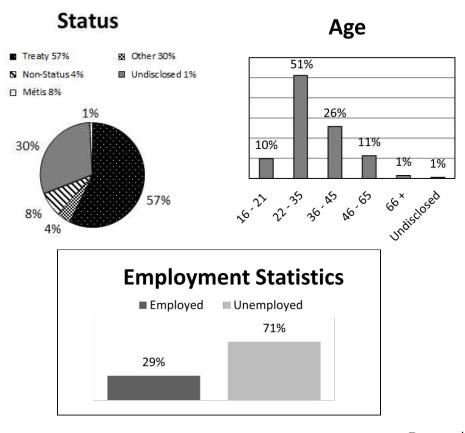
#### HOW IT ALL WORKS TOGETHER

Circle Project is an Aboriginal organization that focuses on the positive self-development of individuals and families needing support. The organization is a part of the community, and is always listening to what the community needs are. Individuals and families come to the Circle Project in need of encouragement and support and are often faced with multiple and complex issues and barriers that require immediate attention. In response to this, Circle Project has a variety of programs available in its service delivery model which includes satellite programming that are designed to work together. As an example, the Healthy Lifestyles program works with both the Family Violence and the H.O.M.E.S. programs to provide balanced and holistic services by delivering educational modules to the participants of those programs.

This wraparound service delivery model is very effective in addressing complex issues that individuals and families face. Circle Project strongly believes in the community partnership approach as a cost effective and cost saving method of service delivery.

#### STATISTICS & DEMOGRAPHICS

The following charts show data about the status, age and employment statistics for the combined 346 participants of the Healthy Lifestyles, Family Violence, HOMES and Cultural Connections programs combined.



#### POINTS OF CONTACT

Over the years, we have had difficulty in describing intensity of service in our reporting. This year, the regular process of data collection was expanded to include points of contact for each program and special events. Through this expanded data collection it is now possible for us to measure and report on levels of intensity in service provision. This allows us to gain a more accurate picture of the impact the Circle Project has on the lives of our participants and the community. It also helps us identify emerging trends.

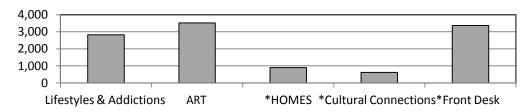
To demonstrate this, the following is an example of how points of contact are measured. This year there were 213 people who came in to register for the Family Violence ART program (213 points of contact). Of these registrants, 115 completed the full ten week program through their weekly attendance to group creating an additional 1,150 points of contact (115 people x 10 weeks = 1,150 points of contact).

Without the points of contact, this would be reported as 213 registrants and 115 completions. Reporting in this way does not give a clear picture of the impact of the program has in creating real change for participants. With the points of contact measurement we now have a tool that will assist us in reporting organizational results in a more meaningful way.

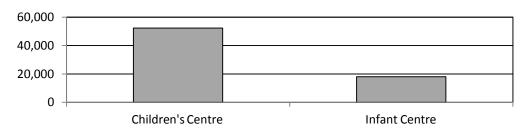
Provided in the charts below are the points of contact for each of our programs and activities in 2016/17.

#### Circle Project 2016/17

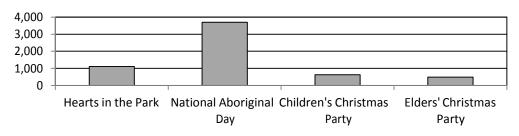
#### Main Office - 11,237 total points of contact



#### Child Care Centres - 87,548 total points of contact



#### Special Events - 5,922 total points of contact



#### NOTES

# 2016/2017 FINANCIAL INFORMATION

#### MANAGEMENT DISCUSSION & ANALYSIS

Thank you to our auditor - Robert Szautner for your sound advice and guidance throughout the year and for preparing the 2016/17 Audit and Financial Statements. Many thanks to our treasurer - Fred Clipsham and our bookkeeper - Joyce Smith for continued excellence in your service to the Circle Project.

#### **GENERAL OVERVIEW**

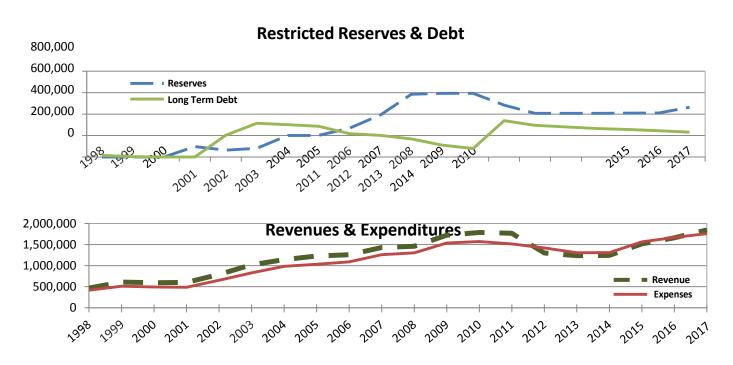
The Circle Project performed well financially in 2016/17 and for the first time in five years showed a surplus. The organization is well positioned to engage in continued growth and partnership development in the upcoming fiscal year, showing stability in financial risk planning and management. Funding cuts to grants and programs were manageable in this fiscal year. However, future implications are significant as fewer resources are available creating greater competition for available funds in the sector in general. This year also brought with it some exciting new opportunities that opened the door for new partnerships and new programs which contributed to the growth in the organization. Careful financial management has brought the organization through some challenging years and has produced the desired results this year of securing new funding dollars and showing revenues slightly over expenses.

#### **ASSETS & LIABILITIES**

Assets increased slightly in cash balances and restricted reserve funds with a sizable increase in accounts receivable due to outstanding contract payments owing for the 2016/17 fiscal year from various funding sources. Investments that are a part of the restricted reserve fund increased slightly. The long term debt decreased as monthly payments for the mortgage included principal payments to reduce the overall debt. Changes in cash were consistent with financial activities in the year.

#### **REVENUE & EXPENDITURE**

In the 2016/17 fiscal year there was a ten per cent overall increase in revenues from the previous year. Successful securement of new core funding and new program funding contributed to the increase as did increases in sponsorship, donations and self-generated income. Contributions from new sponsors to support special and community events have grown again this year, marking a trend of strong community support for these activities. Expenditures were up by five per cent and were managed slightly below the revenues which resulted in this year's surplus.



#### **AUDITOR'S LETTER**



#### **Independent Auditors' Report**

To the Members of The Circle Project Assoc. Inc.:

The accompanying summarized financial statements, which comprise the summarized statement of financial position as at March 31, 2017, and the summarized statement of operations for the year then ended are derived from the audited financial statements of The Circle Project Inc. for the year ended March 31, 2017. I expressed an unqualified audit opinion on those financial statements in my report dated May 30, 2017.

The summarized financial statements do not contain all the disclosures required by Canadian Accounting Standards for Not-for-Profit Organizations. Reading the summarized financial statements, therefore, is not a substitute for reading the audited financial statements of The Circle Project Assoc. Inc.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these summarized financial statements.

Auditors' Responsibility

My responsibility is to express an opinion on the summarized financial statements based on my procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, Engagements to Report on Summary Financial Statements.

Opinion

In my opinion, the summarized financial statements derived from the audited financial statements of The Circle Project Assoc. Inc. for the year ended March 31, 2017 are a fair summary of those financial statements, in accordance with Canadian Accounting Standards for Not-for-Profit Organizations.

Regina, Saskatchewan May 30, 2017

Chartered Professional Accountant

Robert D Syantines

#### **Balance Sheet**

## The Circle Project Assoc. Inc. Summarized Statement of Financial Position

As at March 31, 2017

	2017	2016
Assets		
Current		
Cash	597,466	530,752
Investments	414,069	409,898
Accounts receivable	253,903	101,375
Prepaid expenses	1,250	13,448
	1,266,688	1,055,473
Capital assets	536,709	593,398
	1,803,397	1,648,871
Liabilities		
Current	472 544	02.00
Accounts payable Deferred contributions	173,511 19,900	93,09 <sup>2</sup> 19,250
Current portion of long-term debt	13,213	12,607
		1=,551
	206,624	124,951
Long-term debt	230,907	244,456
	437,531	369,407
Net Assets		
Equity in capital assets	292,589	336,335
Reserves Unrestricted net assets	514,069 559,208	509,898 433,231
Official fiel assets	559,208	433,23
	1,365,866	1,279,464
	1,803,397	1,648,871

Approved or	behalf	of the	<b>Board</b>
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Director

Director

## Statement of Revenue and Expenses

#### The Circle Project Assoc. Inc. Summarized Statement of Operations For the year ended March 31, 2017

	2017	2016
Revenue		
Ministry of Economy	20,300	28,748
Ministry of Social Services	422,644	420,619
Ministry of Justice	133,925	133,925
City of Regina	32,000	24,500
United Way of Regina	100,600	100,600
HPS/YMCA	136,276	100,000
REACH	23,700	23,700
Summer student grant	4,118	6,654
Aboriginal Friendship Centre of SK	184,783	83,354
Community Initiative Fund	5,000	20,000
Transfer to deferred contributions	13,750	(13,750)
Administration fees	173,846	162,117
Daycare fees	478,125	508,934
Sponsorships	18,169	18,000
Donations	2,550	1,734
Memberships Other self-generated	60 93,277	53 38,448
Office Soil generated	30,211	00,440
	1,843,123	1,657,636
Expenditures		
Activities	45,085	34,103
Activities – cultural/community	32,901	11,197
Administration and contracts	146,249	153,527
Advertising	4,993	5,534
Amortization	58,663	59,532
Audit	6,286	6,235
Bad debts	12,489	19,186
Equipment rental & photocopying	12,600	11,400
Equipment and furnishings	5,978	5,117
Grant repayment	7,144	
Groceries	31,689	30,111
Hospitality	3,314	3,747
Insurance	16,023	14,931
Interest and bank charges	7,155	7,080
Interest on long-term debt	10,927	12,453
Outreach	-	10,000
Purchased services	79,688	22,098
Materials and supplies	32,368	19,051
Rent	106,574	102,379
Repairs and maintenance	22,467	27,866
Property taxes	18,596	18,157
Telephone and postage	17,723	25,320
Training Meetings and travel	8,464 11,676	1,754 8,484
Utilities	19,760	0,404 18,461
Vehicles	4,365	8,139
Wages and benefits	1,027,232	1,024,930
Workers' compensation	6,312	8,954
	1.756.721	1.669.746
Surplus (deficit) for the year		

#### ACCOUNTABILITYSTATEMENT

#### To the Membership;

The Circle Project Assoc. Inc. Council have read and approved all of the submitted Circle Project financial statements for the year April 1, 2016 to March 31, 2017 on a regular basis throughout the fiscal year. An annual audit has been conducted and the Balance Sheet and Statement of Revenues and Expenditures is included in the 2017 Annual Report.

In addition to maintaining best practices including the approval and signature of Council Meeting Minutes, the Circle Project is:

- ✓ current on all of its statutory deductions for its employees and has made all of the required remittances to Canada Revenue Agency;
- ✓ current on wage payments to all employees;
- ✓ current on all required tax payments;
- ✓ registered and a member in good standing with the Non-Profits Corporation Branch of Saskatchewan;
- ✓ in good standing with Canada Revenue Agency as a registered charity;
- ✓ current in all licensing requirements;
- ✓ has sufficient cash resources to operate in an efficient manner.

#### **FUNDERS**

Aboriginal Friendship Centres of Sask (AFCS) Ministry of Justice

City of Regina REACH
Community Initiatives Fund SaskCulture

Dept. of Heritage, Government of Canada Saskatchewan Lotteries Trust Fund for Sport,

Early Learning and Child Care Branch
Homeless Partnering Strategy – YMCA

Culture and Recreation
United Way of Regina

Ministry of Economy

#### **SPONSORS**

Conexus Credit Union Regina Police Service

Indian Métis Christian Fellowship Sask Energy K+S Potash SOFIA House

Loraas Disposal U of S College of Nursing

Regina High Noon Optimist Club UNIFOR Local 1-S

#### FRIENDS

Brian Sklar & The TexPistols

CJTR Community Radio

Creeland Mini-Mart

North Central Community Association

Office of the Treaty Commission

Pine Lodge Treatment Centre

Doug Bruch Regina Downtown Business Improvement

Eagle Printing District

Harvard Developments Regina and District Chamber of Commerce

Honourable Ralph Goodale Roland Kaye

Métis Addiction Council of Sask. Inc. Staff – Big Circle, Little Circle and Baby House

Noble Johnston & Assoc. – Kevin Clarke Street Culture Project Inc.

#### **COMMUNITY PARTNERS**

All Nations Hope Aids Network Phoenix Residential Society

Carmichael Outreach Inc.

Catholic Family Services

Community Training Residence

Pine Grove Women's Correctional
Provincial Court of Saskatchewan
Reclamation Centre – Food Bank

Family Service Regina Regina Alternative Measures Program

Four Directions Health Center Regina Detox Centre

Heritage Community Association Inc.

Regina & District Food Bank
Isabelle Johnson Centre

Regina Police Victim Services

John Howard Society Regina Parole Office

Legal Aid Residents of 900 blocks of Cameron & Garnet St.

Ministry of Corrections and Public Safety S.W.A.P.

Ministry of Social ServicesThe Good Food BoxMy Aunt's PlaceTransition HouseNamerind HousingW.I.S.H Safe House

Oskana Centre YWCA

Sincere thanks to all others who have donated their time and resources to help us do our community work.

# Forfurtherinformation about Our organization, programs or services Please call:

### The "Big Circle"

TheCircleProjectAssoc.Inc.office at 11028th Ave. S4R 1L9 (306) 347-7515

## The "Little Circle"

Circle Project Children's Centre at 1115PasquaSt.S4T4L1 (306) 569-3988

## The "Baby House"

Circle Project Infant Centre at 4401 Dewdney Ave. S4T 1B3 (306) 949-4911

